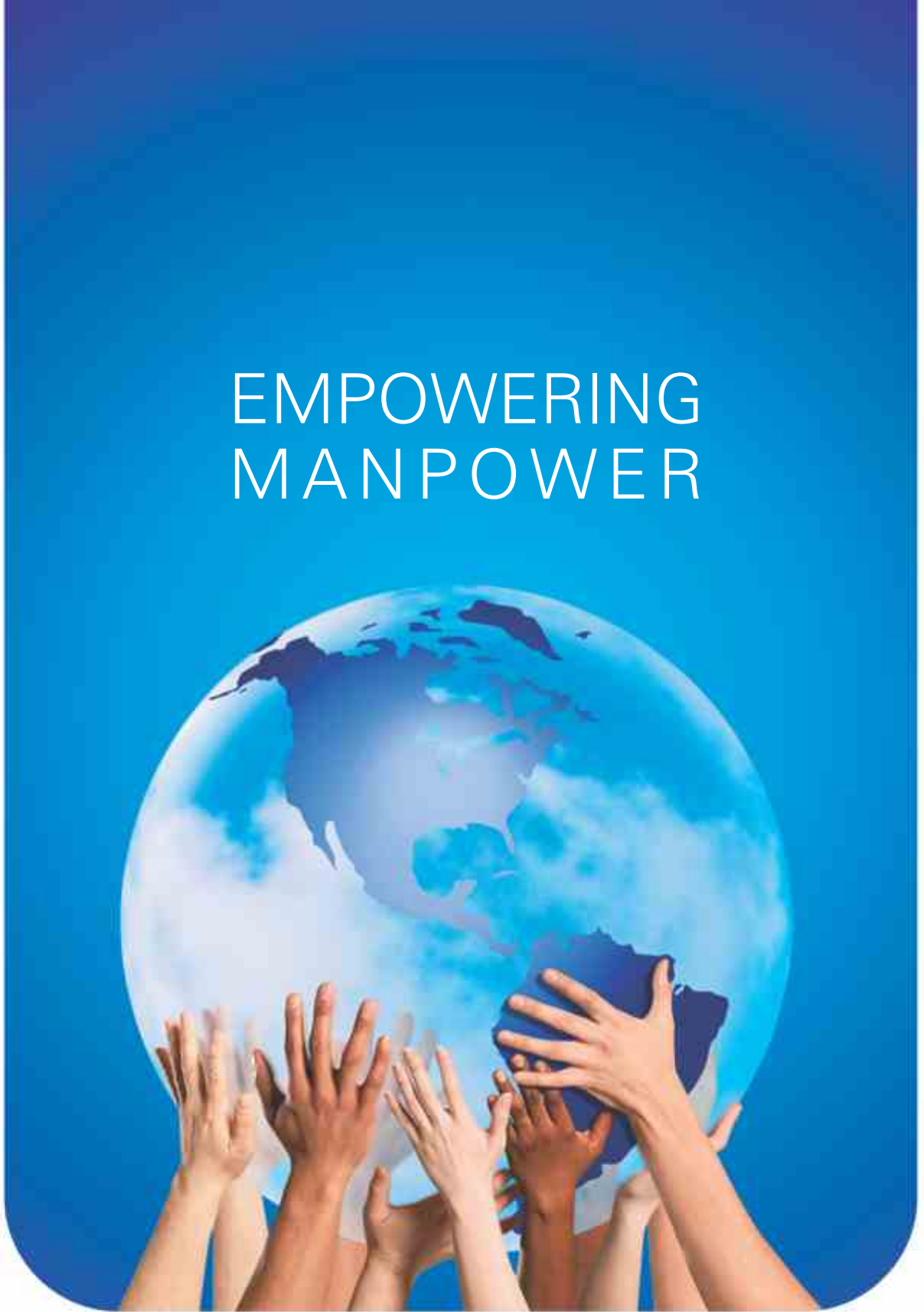


EMPOWERING MANPOWER



YORK RECRUITMENT
HEALTHCARE & TECHNICAL

I n t e r n a t i o n a l M a n p o w e r C o n s u l t a n t s

Approved by the Government of India - Ministry of Labour & Ministry of Overseas Indian Affairs
(Life Member - Kerala Chamber of Commerce & Industry)

YORK

RECRUITMENT

HEALTHCARE & TECHNICAL



International Manpower Consultants

We are an India based Overseas Recruitment / Human Resource Solutions Provider catering to overseas Clients. We actively Search, Recruit and Screen candidates for employment, train them according to specific Client requirements and deploy them to their work locations. More importantly, when searching for the best candidates, we take attitude, personality, aptitude and flexibility to learn and adopt into special consideration.

We employ effective methods for searching, recruiting and screening candidates according to the Client's specific needs and requirements. The candidates must pass thorough screening process before referring them to any Client to have final screening for acceptance. Feedback and constant Outsourced Contract Services communication with our Clients is one of the key in ensuring better talent. We understand that each Client is unique and have special and unique needs. Our flexibility allows us to create an arrangement which incorporates the various aspects of our different services. This in turn allows us to "customize" the service to better respond to the Client's particular requirements.

APPROVAL

We are one of the leading, Reliable, Competent & Reputed Human Resources Consultants, approved and registered by Govt. of India - Ministry of Labour & Ministry of Overseas Indian Affairs, New Delhi.

We hold Valid ID Cards from the Royal Embassy of Saudi Arabia-New Delhi and from Royal Consulate of Saudi Arabia-Mumbai for Processing of Visas for Saudi Arabia. We are Life Member of Kerala Chamber of Commerce & Industry.

We provide a wide range of facilities to our clients and deal with manpower recruitment as per client's demands.



OUR VISION

YORK RECRUITMENT has dedicated to uphold the principles of Integrity, Quality Service, Industry, Creativity and Professionalism for our Clients, our Staff, and our Community. Our Mission is to provide Employment Service which benefits both the employer and the employee and to be a Staffing Agency which is reliable, honest and committed. We see ourselves as being a premier global Human Resource Staffing Solutions Provider. YORK RECRUITMENT has created a bridge for the rest of the world for a borderless search and placement business model where candidates can be sourced and placed wherever the best employee-employer match be found, worldwide. We supply Technical Professionals starting from Highly Qualified Engineers to Labors to our Clients in Gulf Countries and Europe.

OUR DIVISIONS

We are specializing in recruiting and placing professionals in Industries such as Oil & Petrochemical, Architecture, Electrical, Mechanical and Civil Projects, Automobiles, Building Services, Building and Road Construction Projects & Maintenance, Quantity Surveying, Project Management, Consulting Engineering, Security Services, Projects Execution, Hospitality and Catering, Healthcare, Executive Positions and many other different Fields.



WHAT WE DO...

- ♦ Source, Short Listing and Select the candidates based on Client Requirement.
- ♦ Send short listed Resumes to Client for Final Approval.
- ♦ Arrange for Client Interviews (Wherever Required).
- ♦ Arrange for Trade Tests for Candidates (Wherever Applicable).
- ♦ Once the Final Selection of Candidates is completed by the Client, we undertake all responsibilities for the successful Deployment of candidates, right from making arrangements for Medicals, Emigration Clearance, Visa Stamping and Airline Reservations.

ORIENTATION SESSION

At **YORK**, at the time of selection as well as before the departure of the candidate, we take special care in explaining the details of the nature of the particular candidate's job and responsibility.

These details include the salary, benefits, working hours, working conditions, and the overall work environment.

We also explain to each and every worker the laws prevailing in the particular Country the worker is being deployed to, and also how to maintain a cordial work environment at all times, explaining to them how that in turn would benefit them as well as the Company in the long run.



RECRUITMENT PROCEDURES

On receipt of the Requirement from the Client, the database is accessed in order to find suitable candidates.

Apart from our Existing large, up-to-date database, we use the Internet and Information Technology to help us constantly build our database on a daily basis.

Candidates can directly visit our website, view our vacancies and apply to us.

After this is done, our panel of expert recruiters view the resumes on a daily basis, shortlist the qualified candidates, and thus add them to our database.

If suitable candidates are not available in the database, we advertise the vacancies in reputed Newspapers in Consultation with the Client.

The resumes are then short listed by our Team of Expert Engineers and Recruitment Consultants, after which the short listed resumes (along with supporting qualification and experience certificates) are forwarded to the Client for further scrutiny.

The Client then sends us a list of the candidates finally short listed by them.

After this is done, the short listed candidates are sent for Trade Tests (wherever required).

If the client desires to Interview them personally, interviews are arranged in Cochin or any other Location in consultation with the client.

A final list of selected candidates is then prepared. The selected candidates are informed accordingly and their Medical check-ups are arranged.

The Client is then requested to send the Visas of selected candidates to complete the immigration and travel formalities.

After completing all formalities and getting the final clearance from the Client, candidates are made to go through our Orientation Session. The candidates then leave to take up their assignments abroad.

The entire process takes about 2-4 weeks. The time taken for this procedure can be reduced to a large extent depending upon the urgency of the requirement.



COUNTRIES WE RECRUIT

YORK RECRUITMENT has gained much expertise and repute as an Overseas Employment Agency. Our Overseas Employment Agency has been providing excellent Manpower Staffing Services and Manpower Recruitment Services to a large number of satisfied clients all over the world. Skilled and hardworking manpower in various fields is readily available, particularly for countries like Oman, Qatar, Kuwait, Bahrain, UAE, Saudi Arabia, Malaysia, Singapore, UK, USA, Ireland, CIS and Africa.

OUR COMMITMENT

YORK RECRUITMENT is fully committed to the complete satisfaction of both overseas employment seekers as well as Overseas Employment Providers. YORK RECRUITMENT is a Manpower Recruitment Agency which is committed to job applicants who are desirous of overseas employment and helps them to find the right job and secure a better future.

At the same time, YORK RECRUITMENT is also committed to its valued Overseas Employers who are seeking a talented, honest and hardworking workforce. YORK RECRUITMENT offers them complete professional Staffing Services for the selection of highly Skilled, Semi Skilled or Unskilled Manpower in any field.

OUR ADVANTAGES

Our Clients are happy with the our below Advantages:

- ♦ High Speed Communication System
- ♦ Talented Hard Working and Experienced Staff
- ♦ Continuous Working of Office including on Holidays
- ♦ Email Responses in Seconds
- ♦ Many Direct Lines to Contact Our Office

We are also the Leading Recruiters of Trained Nurses, Professionals and Technicians. We are focused on Technical Staff Recruitment like Engineers from all fields, Technicians, Trade Categories etc to various Gulf Countries.

OUR SERVICES

- ♦ Supply of Skilled Staff to Oman, Qatar, Kuwait, Bahrain, UAE, Saudi Arabia, Malaysia, Singapore, UK, USA, Ireland, CIS and Africa.
- ♦ Supply of Qualified Nurses, Doctors and Paramedical Staff to all Gulf Countries, USA, IRELAND, UK & Other Countries.
- ♦ Supply of Qualified Senior Care Assistants to UK and Ireland.
- ♦ Advice / Guidance for Nurses to attend Visa Interview at UK and Irish Embassies.
- ♦ Certificate Attestation with Foreign Embassies.



Our Nurses For Gulf Health Care Industry

- ♦ B.Sc/GNM Passed Nurses.
- ♦ Have a Minimum Score of 7 in IELTS-Academic.
- ♦ Are Fluent in English
- ♦ Are Currently Employed.
- ♦ Have worked with Various Departments in a Hospital.
- ♦ Have a Minimum of 3-years Working Experience.
- ♦ Have undergone Strict Reference/Criminal
- ♦ Have undergone Strict Reference/Criminal Background Verification
- ♦ Ready to Travel Immediately
- ♦ Are Medically Fit

SECTORS WE RECRUIT

We recruit highly Skilled, Semi Skilled and Unskilled Personnel to the following Industries:

- ♦ Long Oil Sector and Shutdown Projects
- ♦ Construction Industries
- ♦ Oil & Petrochemical Industries
- ♦ Oil Refineries & Oilfields
- ♦ Transportation and Logistics Sector
- ♦ IT Sectors
- ♦ Electrical and Mechanical Projects
- ♦ Hotels & Catering Sectors
- ♦ Hospitals, Clinics and Paramedical Sectors
- ♦ Automobile Industries
- ♦ Air-Conditioning & Refrigeration
- ♦ Engineering Companies
- ♦ Production and Manufacturing Industries & Factories

- ♦ Concrete Products Sectors
- ♦ Oil & Water Pipelines/Substation Projects
- ♦ Aluminium, Plastics, Cement, Iron & Steel, Fabrication Companies
- ♦ Maintenance Industries
- ♦ Furniture and Joinery Industry
- ♦ Trading and Contracting Sectors
- ♦ Banking and Marketing Sectors
- ♦ Consulting, Administration and Accounts
- ♦ Supermarkets, Cargo Divisions

DOCUMENTS REQUIRED

York Recruitment Requires the following documents from the Overseas Employer in order for us to successfully carry out the Recruitment Drive in India:

1. Demand Letter for the number of personnel required mentioning, quantity, salary, duration of contract, other benefits, terms & conditions etc.
2. Power of Attorney from the 'Employer' in the name of York Recruitment, authorizing us to advertise, recruits and deploy the required personnel on their behalf.
3. Employment Contract between the employer and the employee.
4. A Copy of the Company's Commercial License. The above documents must be duly Attested by the Chamber of Commerce, Ministry of Foreign Affairs (in the Employer's respective Country) and thereafter by the Indian Embassy in that particular Country.



TRADE TEST

We usually conduct Trade Tests for strictly identifying the right candidate for skilled works and these tests are being conducted at well established and recognized testing Centers all over India. In Cochin Trade Tests are held at NITS Institute for Technical Studies, Cochin, Aluva, and in Trivandrum Trade Tests are Conducted at Jasmine Trade Test Centre, Kannammoola, Trivandrum and in Chennai Tests are being Conducted at D'Silva Trade Testing Centre, Thiruvottiyur, Chennai.

These Testing Centers are the best testing Centres available in these Areas. Their facilities have been utilized by many local and foreign employers for more many Years.

The above institutes are well established with modern facilities to test the candidates' skills in various fields such as Air-conditioning, Electrical, Civil and Mechanical Engineering, Machine shop, Welding, Fabrication, Carpentry and many other trades.

Many of our prominent Clients from all over the globe have visited the above institutes and approved the testing methods and facilities available at these Institutes.

SKILLED STAFF FOR GULF

York Recruitment has a large number of Clients in the GCC Countries, where we recruit hundreds of skilled staff from India. Please find below a list of Categories, we supply to GCC Countries, CIS and Africa. If you have requirements of any of the categories mentioned in the list, please contact us today.

We Can Supply Level-1, Level-2, Level-3, Level-4 and Level 5 Classes of the Following Categories with in the Specified Given Time Period

1. C/H Electrical
2. C/H Instrumentation
3. C/H Painting/Blasting
4. C/H Piping/Fabrication
5. C/H Rigging
6. C/H Scaffolding
7. C/H Steel Erection
8. C/H Testing
9. C/H Welding
10. F/M Electrical
11. F/M Instrument
12. F/M Low Current
13. F/M Fabrication
14. F/M Millwright
15. F/M Painting
16. F/M Piping
17. F/M Rigging
18. F/M Scaffolding
19. F/M Steel Erection/Steel -Structure
20. F/M Structural
21. F/M Welding
22. Pipe Fabricator
23. Pipe Fitter
24. Instrument Fitter
25. Instrument Technician
26. Electrician
27. Duct Fabricator/ Erector-HVAC
28. Duct Insulator-HVAC



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| 29. Rigger | 56. Carpenter |
| 30. Sand Blaster | 57. Carpenter Assemblers & Repairers |
| 31. Structural Fabricator/ Filter | 58. Carpet Installers |
| 32. A/C Technician | 59. Cashiers |
| 33. Ac Installation Supervisors | 60. Catering Supervisor |
| 34. Accountants, Juniors & Seniors | 61. Ceiling Tile Installers |
| 35. Accounts Clerk | 62. Cement Mansons & Concrete Finishers |
| 36. Administration Manager | 63. Central Office & Pbx Installers & Repairers |
| 37. Administration Staffs | 64. Civil Supervisors - Constructions |
| 38. Agricultural Engineers | 65. Chaperones |
| 39. Agricultural Technicians | 66. Chemical Engineers |
| 40. Application Developer | 67. Chemical Technicians |
| 41. Arabic Clerk / Translator | 68. Chemist / Laboratory Technician |
| 42. Assistant Navel Architect/ Design Assistant | 69. Chief Accountant |
| 43. Auto Denters | 70. Chief Cook |
| 44. Auto Electrician | 71. Chief Engineer |
| 45. Auto Mechanic | 72. Chief Engineer (Civil Marine) |
| 46. Auto Painters | 73. Civil Engineer- Marine |
| 47. Auto Welders | 74. Civil Forman |
| 48. Automotive Master Mechanics | 75. Class Ix Inventory Clerks |
| 49. Automotive Specialty Technicians | 76. Cable Jointers |
| 50. Barge Master | 77. Clerks |
| 51. Braziers | 78. Computer Operators |
| 52. Brick Masons, Block Masons, Stonemasons & Tile & Marble Setters | 79. Concrete Mixing Plant Forman |
| 53. Bus & Truck Mechanics & Diesel Engine Specialists | 80. Construction & Building Inspectors |
| 54. Bus Driver | 81. Construction & Maintenance Painters |
| 55. Camp Boss | 82. Construction Assistant Managers |
| | 83. Construction Carpenters / Shuttering |



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| 84. Construction Planners | 111. Draftsmen Auto Cad Civil |
| 85. Contract Engineer/ Quantity | 112. Dragline/ Excavator Operator |
| 86. Surveyors | 113. Dredge Master |
| 87. Cook | 114. Dredge Mechanic |
| 88. Cook (Offshore) | 115. Dredge Operator |
| 89. Cook Helper / Janitor / Catering Staff / Laundry Boy | 116. Driver / Messenger |
| 90. Cooks & Chefs | 117. Drywall Installers |
| 91. Cooling & Freezing Equipment Operators | 118. Electrical & Electronics Repairers, Commercial & Industrial Equipment |
| 92. Cost Accountant | 119. Electrical & Electronics Repairers, Powerhouse, Substation & Relay |
| 93. Crane Operator | 120. Electrical Engineering Technicians |
| 94. Crane Specialist | 121. Electrical Engineers |
| 95. Crane & Tower Operators | 122. Electrical Field Engineer |
| 96. CSSD, Lab, X-Ray, Ecg Technicians | 123. Electrical Forman |
| 97. Denter / Auto Body Repairman | 124. Electrical Technician |
| 98. Design Engineer (Civil Marine) | 125. Electrical Power Engineers |
| 99. Detroit Diesel Engine Specialist | 126. Electricians |
| 100. Diesel & Petrol Mechanic | 127. Electro-Mechanical Technicians |
| 101. Dispatcher/Timekeeper | 128. Electronics Engineering Technicians |
| 102. Diver | 129. English-Arabic-English Interpreters |
| 103. Diver (Junior) | 130. Equipment Mechanic |
| 104. Drivers - Heavy | 131. Erection Rigging Foreman (Khalasi Foreman) |
| 105. Diving Manager | 132. Excavating & Loading Machine Operators |
| 106. Diving Supervisor | 133. Executive Secretary |
| 107. Doctors Of All Specialties | 134. Fabrication Foreman |
| 108. Document Control Supervisor | 135. Fabrication Supervisor |
| 109. Draftsman | 136. Fabricator |
| 110. Draftsmen Architecture | 137. Facilities Engineers |



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| 138. Field Foreman- Marine | 166. Hydraulic Specialist |
| 139. Financial Controller | 167. Hydrographic Surveyor |
| 140. First Line Supervisors - Transportation & Material | 168. Industrial Engineers |
| 141. First Mate | 169. Industrial Machinery Mechanics |
| 142. First-Line Supervisors-Construction Trades | 170. Industrial Production Assistant Managers |
| 143. Fitters, Structural Metal-Precision | 171. Inspection Diver |
| 144. Fleet Operations Manager | 172. Installation, Maintenance And Repair Workers |
| 145. Floor Layers Wood Except Carpet | 173. Instrument Engineer |
| 146. Floor Sanders & Finishers | 174. Instrument Technician - Forman |
| 147. Forklift Operators | 175. Instrument Technicians |
| 148. Forman - All Categories | 176. Instrument Tech. Supervisors |
| 149. Fuel Supervisor | 177. Insulation Workers, Floor, Ceiling & Wall |
| 150. Furniture Carpenters | 178. Laboratory Equipment Maintenance Engineer |
| 151. Gas Compressor Operators | 179. Laboratory Equipment Maintenance Technician |
| 152. Glaziers | 180. Labour Controllers |
| 153. Grader, Bulldozer, And Scraper Operators | 181. Labours |
| 154. Graphics Designer / Webmaster | 182. Lan Administrator |
| 155. Gymnasium Staffs, Receptionists, & Support Service Staffs | 183. Land Equipment Operations Supervisor |
| 156. Hardware Engineers | 184. Landscape Architects |
| 157. Hardware Trainees | 185. Lead Diver |
| 158. Hardware Technician | 186. Lead Hydrographic Surveyor |
| 159. Heating & Air Conditioning Mechanics | 187. Legal Advisor |
| 160. Heavy Drivers / Truck & Bus Drivers | 188. Hydraulic Equipment Technicians |
| 161. Heavy Equipment Operator/Trailer Driver | 189. Life Raft Service Technician |
| 162. Helpers | 190. Light Drivers |
| 163. Helpers - Electrical | 191. Local Purchaser |
| 164. HR Coordinator | 192. Machine Mechanic |
| 165. HSE Manager / Officers | 193. Maintenance & Repair Mechanics |



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| 194. Maintenance Manager | 220. Sales And Marketing Executive |
| 195. Maintenance Supervisor (Land Equipment) | 221. Bio-Medical Engineers |
| 196. Maintenance Supervisor (Marine) | 222. Warehouse Manager |
| 197. Manual Excavation Labour | 223. Armorer |
| 198. Marine Electrician | 224. Warehouse/Inventory |
| 199. Marine Electronic Technician | 225. Mason/ Shuttering Carpenter/ Bar Bender |
| 200. Marine Electronics Engineer | 226. Material Controllers |
| 201. Marine Maintenance Foreman | 227. Material Engineers |
| 202. Marine Mechanic | 228. Materials Inspectors |
| 203. Marine Operations Supervisor | 229. Mechanical Door Repairers |
| 204. Marine Technicians (In-Board Engine & Out Board Engines) | 230. Mechanical Engineering Supervisor (Construction) |
| 205. Mechanical Engineers | 231. Mechanical Fitter / Oiler |
| 206. Pump Specialist | 232. Mechanical Helpers |
| 207. Tyre Man | 233. Mechanical Specialist |
| 208. Estimator | 234. Metal Fabricators, Structural Metal Products |
| 209. Cathodic Protection Senior Technicians | 235. Millwright Fitter |
| 210. Cleaners | 236. Mis Manager |
| 211. Laundry Workers, Cleaners Etc | 237. Mobile Heavy Equipment Mechanics, Except Engines |
| 212. Mobile Phone Technicians | 238. Naval Architect |
| 213. Security Guards For Residences, Military Camps Etc | 239. Nuclear Medicine Technologists |
| 214. Glass Workers | 240. Nurses Of All Departments |
| 215. Bottle Inspectors | 241. Nursing Aids |
| 216. Packers | 242. Offshore Safety Officer |
| 217. Batch Plant Operators | 243. Operating Engineers |
| 218. Batch Plant Electricians | 244. Outboard Engine Mechanic |
| 219. Shift Mechanic | 245. Outdoor Power Equipment & Other Small Engine Mechanics |



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| 246. Painter/Sandblaster | 272. Project Cost Controller |
| 247. Painters | 273. Proofreader |
| 248. Painting & Sandblasting Foreman | 274. Proposals Coordinator |
| 249. Parameter Security Officers | 275. Purchasing Specialists |
| 250. Paving, Surfacing & Tamping Equipment Operators | 276. QA/QC Inspectors/Supervisor |
| 251. Personnel Security Officers | 277. Quality Coordinator |
| 252. Pest Control Workers | 278. Quality Manager |
| 253. Pesticide Handlers, Sprayers & Applicators, Vegetation | 279. Radio / Electronics Technician |
| 254. Pharmacists | 280. Radio Operator |
| 255. Piling Engineer (Foundations) | 281. Record Clerk |
| 256. Pilling Crane Operator | 282. Reinforcing Iron & Rebar Workers |
| 257. Pilot/Lead Seaman | 283. Rigger (Jamadar) |
| 258. Pipe Erection Engineers | 284. Rigger Foreman (Marine) |
| 259. Pipe Fabrication / Design Engineers | 285. Roofers |
| 260. Pipe Fitters | 286. Rough Carpenters |
| 261. Pipe Installation Engineers | 287. Safety Coordinator |
| 262. Pipe Laying Fitters | 288. Safety Officers |
| 263. Pipeline Welding Quality Engineers | 289. Scrap Operation Supervisor |
| 264. Planning And Scheduling Engineer | 290. Seaman/Marine Rigger |
| 265. Plaster Tile Laying Supervisors | 291. Secretaries |
| 266. Plasterers And Stucco Masons | 292. Senior Dredge Operator |
| 267. Plumber | 293. Senior Marine Mechanic(Fg) |
| 268. Power Electricians | 294. Senior Rigger (Jamadar) |
| 269. Procurement & Logistics Supervisor | 295. Sheet Metal Workers |
| 270. Procurement Officer | 296. Soil Engineers |
| 271. Programmers | 297. Solderers |
| | 298. Sr Chemical Process Engineers |
| | 299. Sr Environtal Engineers |



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| 300. Sr Power Plant Engineers | 327. Tug Master |
| 301. Sr Process Engineers | 328. Tug Mate |
| 302. Sr. Purchase / Expediter | 329. Upholsterer |
| 303. Stationary Engineers | 330. Valve And Regulator Repair Mechanics |
| 304. Stationary Engineers And Boiler Operators | 331. Waiters And Waitresses |
| 305. Steel Cutter/ Millwright | 332. Water & Liquid Waste Treatment Plant & System Operators |
| 306. Steel Cutting Foreman | 333. Water Treatment And Process Engineers |
| 307. Steel Fixers | 334. Welder Tig & Arc |
| 308. Store Keepers | 335. Welder-Fitters |
| 309. Shuttering Carpenter | 336. Welders & Cutters |
| 310. Stores Supervisor | 337. Welders, Production |
| 311. Structural Iron & Steel Workers | 338. Welding Machine Operators |
| 312. Structural Metal Fabricators And Fitters | 339. Welding Machine Setters And Set-Up Operators |
| 313. Supervisors Of All Categories | 340. Window Installation Engineers |
| 314. Surveyors | 341. Barber |
| 315. Technical Executive Coordinator | 342. Overseers |
| 316. Telecommunications Equipment Installers & Repairers | 343. Technical Assistants |
| 317. Telecommunications Line Installers And Repairers | 344. Documentation Controller |
| 318. Testing & Commissioning Engineers | 345. Gymnasium Staffs, Receptionists, & Support Service Staffs |
| 319. Tig, Arc, 6G & Plate Welders | 346. Scaffolders |
| 320. Tile Fixers | 347. Masons - All Categories |
| 321. Time / Tool Keepers | 348. PWHT Technicians / Forman / Supervisors |
| 322. Tinsmith | 349. NDT Coordinators / Technicians |
| 323. Tractor / Loader Operator | 350. Painting / Coating Inspectors |
| 324. Transit Mixer Drivers | And Many Other Categories..... |
| 325. Transportation Assistant Managers | |
| 326. Transportation Equipment Painters | |



YORK RECRUITMENT-HEALTHCARE & TECHNICAL

YRHT







EMPOWERING
MANPOWER



YORK

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**YRHT YORK RECRUITMENT
HEALTHCARE & TECHNICAL**
International Manpower Consultants

Reg. No - B 0035/KER/PER/1000+/5/7668/2006

POSTAL/COURIER ADDRESS

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